

## **OVERVIEW**

Reality SF is a church community located in San Francisco, California, that is committed to following Jesus and seeking renewal in our city. We want to raise up and equip the next generation of Jesus followers in seeking renewal in San Francisco and beyond. We believe that this begins with relationship with God and with one another.

## **ROLE SUMMARY**

The Youth Minister will build and establish the existing Youth Ministry at RSF. This person will lead, encourage, and support students (grades 7-12) as they grow into ownership of their faith in Jesus Christ. He or she will cultivate relationships through peer-to-peer connection among youth within the church as well as through outreach to youth in the city — all while maintaining a space that fosters deep relationship with God and one another.

## **SPECIFIC DUTIES AND RESPONSIBILITIES**

- Develop a vision of the Youth Ministry at Reality SF in alignment with the overall mission and vision of Reality SF
- Responsible for the care, oversight, and outreach to the youth in the church and broader community of San Francisco
- Provide pastoral care and oversight to the youth volunteers
- Lead youth in engaging, learning, and connecting during Sundays at Reality SF and during the week in the community
- Serve as a parent-liaison and youth advocate for teens in our community (both inside and outside of the church)
- Recruit, develop, and deploy new adult volunteers
- Responsible for equipping the leaders and youth to develop their identity in Christ for the purpose of reaching the broader community around them
- Develop and cultivate a safe space for teens to connect with one another and where authentic relationships happen
- Responsible for planning, scheduling, and organizing events for the purpose of outreach, relationships and community building
- Partner and collaborate with other Marriage & Family Team members when appropriate
- Participate in all staff meetings and retreats

## **QUALIFICATIONS**

- At least 5-10 years experience in leading a ministry to youth in a church or parachurch ministry
- Experienced in leading teams, demonstrating a proven ability to advance strong working relationships and develop new leaders

- A love for God and His Church, a love for teenagers/young adults, and a pastoral heart to see youth grow into ownership of their relationship with Jesus Christ
- Agreement with the statement of faith, theology, and philosophy of Reality SF as evidenced by lifestyle
- Character/lifestyle of a church leader as described in 1 Timothy 3, Titus 1, and 1 Peter 5

**SCHEDULE**

- Full-time 40 hours with flexibility
- Requires Sundays and occasional evenings and Saturdays

**SALARY RANGE**

Dependent on experience, exempt position

**REPORTS TO**

Marriage & Family Pastor

**DIRECT REPORTS**

None

**WORKS WITH**

Marriage & Family Team and other volunteers as needed

**BENEFITS**

- Excellent medical, dental, and vision
- HSA 100% whole family
- Paid vacation

**PERKS**

Laptop, software, books, and conferences