

PASTORAL RESIDENCY

JOB DESCRIPTION



OVERVIEW & ROLE SUMMARY

Reality SF is a church community located in San Francisco, California, that is committed to following Jesus and seeking renewal in our city. We are committed to doing this by being with Jesus, becoming like Jesus, and doing what Jesus did.

As a Pastoral Resident, you will report weekly to our Executive or Senior Pastor and engage with content relevant to senior leadership, church planting, or revitalization. While it is not an absolute requirement, it's important to note that this residency is geared towards those pursuing a Senior Pastor role in the future. Upon selection, we will determine a more specific role and departmental alignment based on your strengths and interests.

Watch [this video](#) for more insight on the experience as a Pastoral Resident at Reality SF.

ABOUT THE RESIDENCY

- Our Pastoral Residency Program was created for pastors who wish to be developed into healthy senior-level leaders in a church.
- Year 1: Residents take on a full time staff pastor role in one of our departments, and begin learning from our Executive Team weekly.
- Year 2: Residents begin to scale back on staff pastor responsibilities as they prepare to develop their next ministry.
- Residents learn at a rapid pace through books, personal retreats, ministry travels, and local ministry networking.

QUALIFICATIONS

- **You serve and lead from a place of intimacy with Christ**, guided by a desire to remain sensitive to the Holy Spirit in complex situations and environments, as well as with the congregants you are serving.
- **You maintain a posture of learning and service**, embodying humility and empowering others through servant leadership. You exhibit a commitment to integrity, confidentiality, and interconnectedness with those you serve.
- **You can operate at both 10,000 feet and 1 foot.** You do not hesitate to dive into the details and operate at the lowest level, yet you are just as adept at thinking long-term and inspiring a team. No task is beneath you.

To apply, please send your resume and cover letter to jobs@realitysf.com with the subject line "Pastoral Resident Application."

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- **You are prepared to integrate your personal development and the needs of Reality SF.** You can integrate the development of your personal calling and future ministry plans, and faithfully serve the mission of Christ at Reality SF.
- **You have a gift for communication.** You are a clear and concise communicator, effectively engaging multiple audiences through your strong written, verbal, and presentation skills.

Status

Full-time

Reports to

Executive Pastor

Salary Range

\$65k - \$85k

Benefits

Medical

Dental

Life Insurance

Paid Leave

Cell phone offset

Social Security offset

Housing allowance

Works with

Teaching & Vision Pastor

Associate Pastor

Executive Pastor

All staff ministry leaders & pastors

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